



# Self-assessment for Personal Support Workers

Name \_\_\_\_\_ Date \_\_\_\_\_

Title/Role \_\_\_\_\_ Organization/Location \_\_\_\_\_

- **Novice (N)** – may be experienced in psychosocial care but new to palliative care. Needs regular support.
- **Advanced beginner (B)** – can practice independently using some psychosocial skills specific to palliative care but still needs support.
- **Competent (C)** – mostly independent, occasionally seeks out support.
- **Proficient (P)** – autonomous practice, seeks out leadership opportunities.
- **Expert (E)** – highly proficient, is regularly sought out by others.



## 9 Professional and ethical practice

### 9.1 Understanding MAiD

- 9.1.1** Share a request for hastened death with the care team and respond as per organization policy.
- N      B      C      P      E

### 9.2 Addressing ethical issues

- 9.2.1** Understand ethical issues that may arise (e.g. issues associated with the progression of the illness, treatment choices, or differing designated family or caregiver(s) opinions), and bring them to the attention of the health care team if they are beyond the scope of the PSW.
- N      B      C      P      E

### 9.3 Advocating for inclusion of the person's and their designated family or caregiver's beliefs and values

- 9.3.1** Promote incorporation of the person's and their designated family or caregiver's wishes, values, and beliefs into the provision of all care.
- N      B      C      P      E

### 9.4 Maintaining boundaries

- 9.4.1** Maintain professional boundaries with people and designated families.
- N      B      C      P      E

**TOTAL 9 Professional and ethical practice**

N      B      C      P      E