

SPRINT Implementation Collaborative™

Value Statements on the Competency Framework

What Palliative Care Experts are saying about the Competency Framework...

A tool for identifying skills gaps

“The competency self-assessments within the Framework empower team members to self-reflect and evaluate their own proficiency levels in palliative care. For regions like Nova Scotia, the Framework offers a valuable addition to their provincial guidelines, bridging information and regulation with practical implementation.”

Dr. David Henderson, Senior Medical Director, Integrated Palliative Care, Nova Scotia Health Authority

Helps organizations meet minimum standards and informs performance evaluations

“Integrating the Competency Framework across all health professionals ensures that, while specialized care remains essential, generalists are also equipped and confident to deliver high- quality palliative care.”

Kathleen Yue, Director of Strategic Initiatives, BC Centre for Palliative Care

“The Framework offers a standardized foundation for consistent palliative care across all settings, including homes. It provides clarity for care providers working in home settings, emphasizing the nuances of home care while complementing broader clinical skills.”

Kelli I. Stajduhar, Professor, School of Nursing, University of Victoria and Canada Research. Chair in Palliative Approaches to Care in Aging and Community Health

It informs essential skill development and training

“The Competency Framework, when embedded in teaching, training, and continuous education, reaffirms the importance of palliative care across all disciplines.”

Dr. Charlie Chen, Palliative Care Physician, Calgary Zone, Alberta Health Services

“By providing clear competencies, the Framework helps mentor and prepare those new to the field, ensuring they are adequately equipped to handle challenging and sensitive situations.”

Dr. Cathy Faulds, Palliative Care Physician, St. Joseph's Health Centre

“The Competency Framework serves as an essential resource for developing the necessary skills for effective palliative care. Not just focused on symptom management or medication...”

Dr. Gordon McDonald, Palliative Care Physician, New Brunswick

Assists organizations to achieve accreditation for palliative care practices

“The Competency Framework aligns with Accreditation Canada/HSO's emphasis on collaborative team-based healthcare.”

Dr. Louise Clément, Executive Lead, Clinical Partnerships, Health Standards Organization

Established in 1990, the Canadian Home Care Association (CHCA) is a national non-profit membership association dedicated to advancing excellence in home and community care. Our eiCOMPASS Project aims to empower home care providers to deliver emotionally intuitive, competency-based palliative care. We are enhancing the skills of frontline providers and improving team-based care that is compassionate, responsive, and person- and family-centred. [CHCA Website](#) / [X](#) / [LinkedIn](#)

The production of this material has been made possible through a financial contribution from Health Canada. The views expressed herein do not necessarily represent the views of Health Canada.