



SPRINT Implementation Collaborative™ About the eiCOMPASS Project and SPRINT Collaborative

The eiCOMPASS Project is enhancing the skills and competencies of frontline home care providers, ensuring they deliver compassionate and emotionally responsive palliative care. Through our collaboration with home-based palliative care providers across the country, we are facilitating the adoption of the Canadian Interdisciplinary Palliative Care Competency Framework (Competency Framework) alongside a suite of Emotional Intelligence online training courses and tools.

Bridging Best Practices and Innovation: The CHCA SPRINTImplementation Collaborative™

Fifteen leading organizations in home-based palliative care are participating in a CHCA SPRINT™ Implementation Collaborative. Through the SPRINT Collaborative approach, teams are accessing best practices, quality improvement techniques, and implementation science concepts to achieve rapid, effective changes using minimal resources, leading to profound outcomes.

CHCA SPRINT Implementation Collaborative™

- Partnership
- Supportive
- Participatory
- Synergistic





• Rapid PDSA (plan-do-study-act)

WHAT WE

DO

- Progressive
- Dynamic
- Incremental



UPTAKE OF EVIDENCE-INFORMED PRACTICES

- Capability
- Opportunity
- Motivation
- Change



SCIENCE



- Mentorship
- Knowledge
- Insight
- Wisdom

Competency in Palliative Care: A Triad of Skills, Knowledge, and Attitude

To build a competent palliative care workforce, SPRINT teams are focusing on Skills, Knowledge, and Attitude. Using the Competency Framework, El training, conversation guides, and other palliative care educational, they are working to enhance their nurses' and personal support workers' competencies resulting in benefits to patients, families, caregivers, and providers.

- Improved Patient Care: With a balanced blend of Skills, Knowledge, and Attitude, providers can better address the emotional and physical needs of patients, boosting satisfaction and potentially improving outcomes.
- Enhanced Provider Resiliency: Using the Attitude component of competency, El skills reinforce the Self-Care domain of the Competency Framework. This allows providers to manage emotional challenges and reduce compassion fatigue.
- Effective Communication and Teamwork: By emphasizing the key domains in the Competency Framework and reinforcing these through education, teams are promoting collaboration in palliative care and leveraging EI to reduce conflicts and improve team dynamics and care quality.

Established in 1990, the Canadian Home Care Association (CHCA) is a national non-profit membership association dedicated to advancing excellence in home and community care. Our eiCOMPASS Project aims to empower home care providers to deliver emotionally intuitive, competency-based palliative care. We are enhancing the skills of frontline providers and improving team-based care that is compassionate, responsive, and person- and family-centred. CHCA Website / X / LinkedIn