

Fundamentals for Sustainable Improvement Jeanne Bank, Project Lead, CHCA October 17, 2017

Solving Common Challenges in a Complex System

Reducing preventable harm in the home is a complex challenge.

- Solutions must involve active involvement of health care providers, clients and carers.
- Change and improvement happens in a dynamic environment.
- Safety Improvement Collaborative aims to support organizations to rapidly plan, test, measure and make targeted changes to improve quality and patient safety in the home.





The Collaborative APPROACH



How is this Achieved

- Organizations come together to facilitate learning and process improvement
- Organizations share a commitment to making significant & rapid changes

The Method

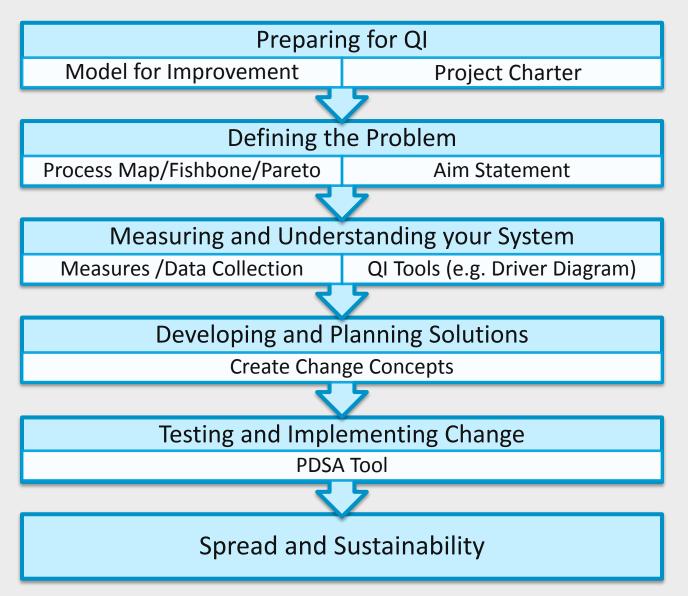
Spread and **adaptation** of **existing knowledge** to **multiple settings** to accomplish a **common purpose**

(1) The Breakthrough Series IHI's Collaborative Model for Achieving Breakthrough Improvement (2003) http://www.ihi.org/resources/Pages/IHIWhitePapers/TheBreakthroughSeriesIHIsCollaborativeModelforAchievingBreakthroughImprovement.aspx





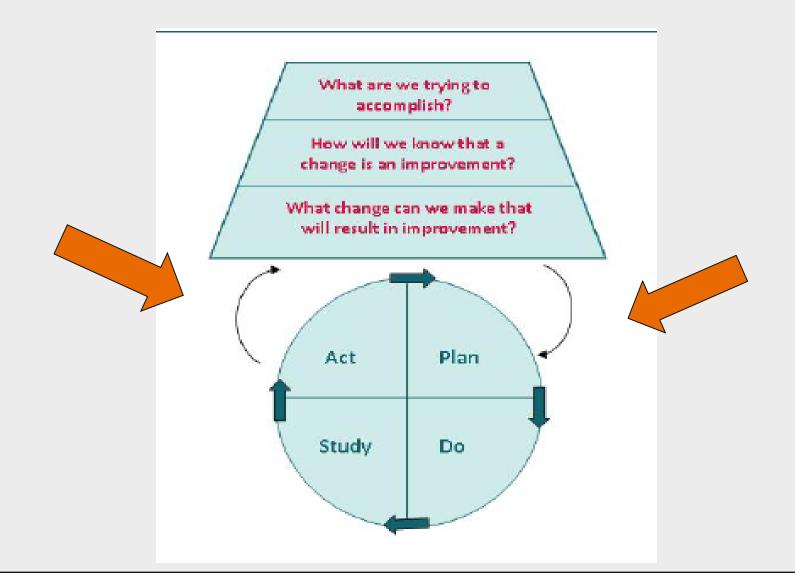
QI Stage & Tools







Plan Do Study Act Model







Applying Improvement Collaborative Model to Home Care

- Modeled after Institute for Healthcare Improvement (IHI) Breakthrough series
- Sponsored by Canadian Patient Safety Institute (CPSI)
 Canadian Home Care Association (CHCA)& CFHI (Wave 1)
- Involves participating teams representing health authorities and home care providers from across the country
- Goal: collaboration and knowledge application to reduce preventable harm in the home
- Wave 1: 2015/16 (6 mo.) 5 teams (falls prevention)
- Wave 2 : 2017/18 (14 mo.) 8 teams (different topics)





Achieving Success through the Safety Improvement Collaborative

- Sheds light on current care delivery processes, staff knowledge and patient education resources
- Engages current and new system partners in improvement plans and care delivery
- Implement small changes that yield big improvements
- Patients and family's involvement in practical and meaningful ways
- Better understanding of how to make and sustain positive change in organizations





Wave 2 Home Care Collaborative







health authority

island health













The Home Care Wave 2 Collaborative process

- Teams from participating organizations attend **16** virtual learning sessions
 - Learn about ideas for better practice and Quality Improvement (QI) methods
 - Apply new knowledge while implementing change ideas between sessions.
- Teams share experiences and maintain contact with team members and Collaborative leaders between learning sessions, through conference calls and Share HUB.
- Coaches support teams to develop Aim and Charter, conduct PDSA cycles and use measurement to guide improvement and to help facilitate their progress and team building.
- At the final meeting (Congress) teams report on results and lessons learned





Featured Speakers Sessions

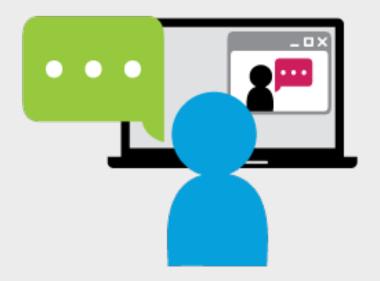


- Content
 - Initial content related to QI topics
 - Subsequent sessions on Home Care Harm reduction and improvement methodology
 - Tools and resources on Teamwork and Communication
- Presenters Topic experts
- Frequency 1 x / month
- Duration 90 minutes
- Participation all team members





Coaching Sessions



- Each team is assigned coaches
- Between the learning sessions coaches connect by phone or Webinar
- Frequent coaching at the outset of collaborative
- As teams develop skills coaching will be as requested
- Anticipated number of QI Coaching Calls - 12 to 20





Action Periods



- Content
 - Simple homework assignment
 - Project focussed activities
- Team activities
- Private online work space on CHCA Knowledge Network – access to resources and tools
- Communication within organization
- Data collection
- Development of change ideas
- Participation all team members





What we learned from Wave 1

- Focus: reducing harm from falls
- Results:
 - ✓ total falls in the target sites for VHA, Red Cross and Saint Elizabeth were reduced from 21 to 7 over a 4 mo. period
 - Successful in helping organizations to identify areas for improvement, scoping of goals, identifying measures, and choosing change strategies
 - ✓ Short duration allowed for some patient and family engagement and showed that this would require sustained effort to enhance this engagement on ongoing basis
 - Being part of Collaborative allowed teams to initiate work on this key safety issue and was valuable endeavour overall





Progress in Wave 2

- 8 teams working on range of issues including: dementia, end of life conversations, pressure injuries, health associated infections with catheters, falls, and case management
- Teams have completed aim statements and identified change ideas to be tested and currently working on collecting data
- Education sessions ongoing and well attended
- Coaching ongoing as required by teams
- Patient and family advisors starting to be involved in work
- Final symposium in Feb. 2018 results to be shared with members of CHCA through website etc.
- Challenges: collection of data, changes in organizational structures and management, system issues, time!!





Factors for Success

- Senior management commitment and support
- Teamwork and communication (role clarity)
- Assistance of someone with QI experience
- Coaching support and collaboration
- Process redesign use change concepts and best evidence to streamline organizational processes
- Address sustainability and spread early on
- Teams working on change concepts with good momentum
- Patient engagement



